



WARNER ROBINS AIR LOGISTICS CENTER

WR-ALC

Contracting

Educational Partnership

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Background



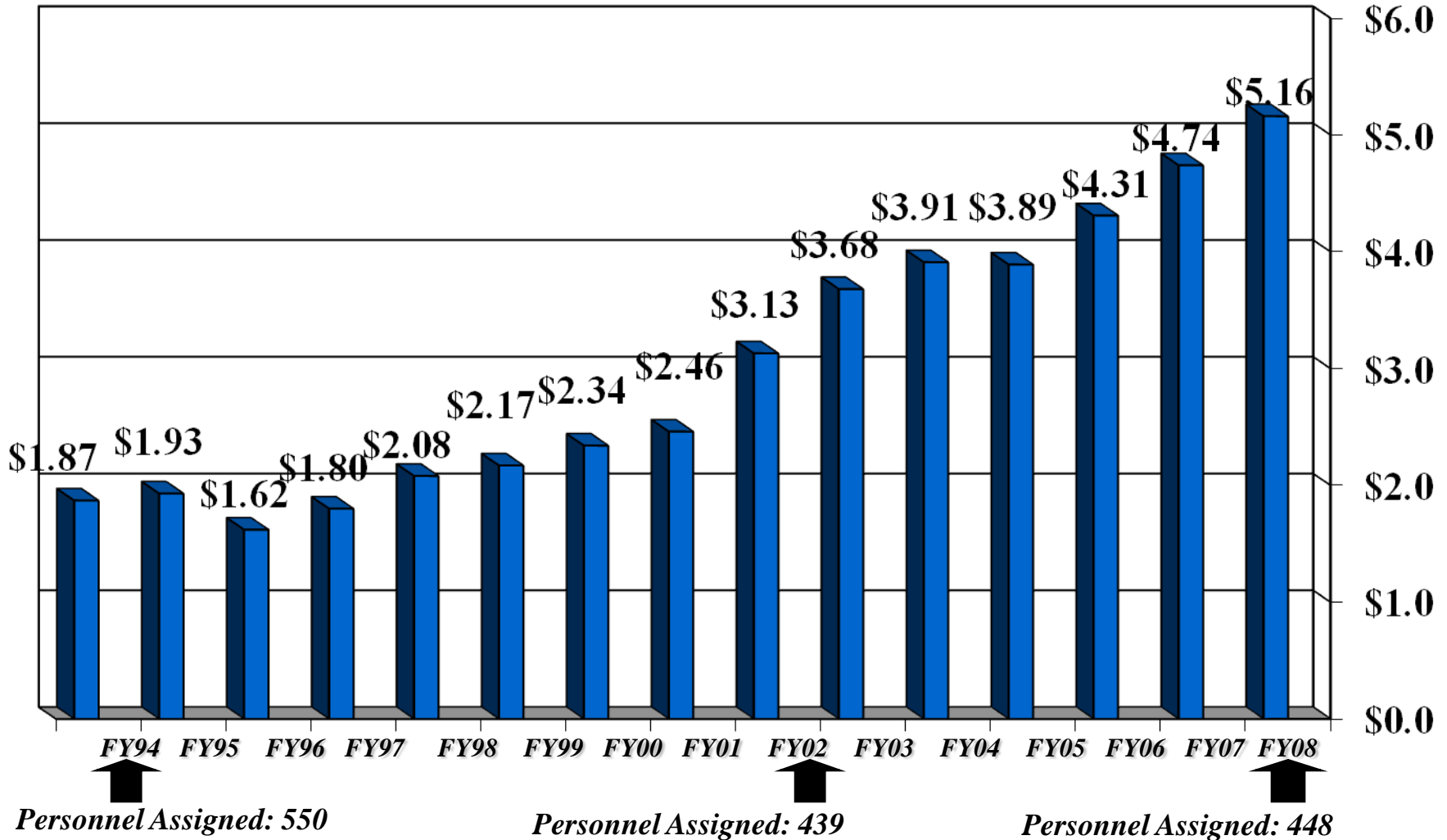
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- **Approximately 400+ Contract Specialist positions at WR-ALC**
- **Burning issue: 15% workforce currently retirement eligible with 20% eligible in the next 5 years**
- **Imminent need for 'ready-to-work' employees**

Increased Workload-Reduced Manpower

Contracts Awarded
(\$ Billions)

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Educational Partnership



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➤ Partnership among

- Warner Robins Air Logistics Center (WR-ALC)
- Macon State College (MSC)
- Defense Acquisition University (DAU)
- Aerospace Industry Committee (AIC)

➤ MOU Signed October 2007

➤ Purpose - to implement the Contracting Concentration at MSC School of Business

➤ Must be reviewed bi-annually to insure its purpose is fulfilled and to make any revisions



Educational Partnership Contracting Curriculum



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- **MOA signed October 2007 established a new MSC Contracting curriculum**
- **Three 3-semester hour courses were developed (equivalent to ten DAU courses – level I/II courses)**
- **First course offered January 2008**
- **Goal: To produce ready-to-work employees and reduce time required to produce contracting officers**
- **Courses are taught by RAFB Subject Matter Experts**



Educational Partnership Contracting Curriculum



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- **Courses open to business students and other qualified students interested in learning about government contracting**
- **Students who complete the courses start at a higher pay level; GS-7 step 6 ilo GS-7 step 1**
- **Courses can be taken as business electives**
- **Cost Avoidance: ~ \$14,000 per employee**



Contracting Curriculum/ Student Enrollment



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➤ Three Courses:

- Principles of Contracting
- Contract Evaluation and Award
- Contract Pricing

	<u>4151</u>	<u>4152</u>	<u>4153</u>
Spring 08	34		
Summer 08	19	16	10*
Fall 08	20	8	
Spring 09	19	13**	15

- *Seven of the ten students have been employed by RAFB as contract specialists
- ** Eight of the 13 students are also enrolled in 4153



Benefits of Partnership



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- **Combined benefits: 7 of 10 students completing first Contracting series have been hired by RAFB as Contract Specialist**
- **MSC Benefits: 154 students**
- **RAFB Benefits:**
 - Attendees include:
 - **Local Contractor Employees**
 - **Government employees from other disciplines**
 - Foundation for Students in Jumpstart or workplace enabling better absorption/ application of material
- **Potential export to other Agencies**



Workforce Development



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Enhancements to expedite 5 – 7 year estimate for development of contracting officer

- **Jumpstart Training**
 - 10 – 12 week training course
 - “Hands-on” training
 - Fundamentals of Contracting – over 50 module topics
 - Complete level 1 and continuous learning classes
- **Career Boards**



Questions???