

Warner Robins Air Logistics Center



***The Warner Robins
Air Logistics Center***

**Mr. Steve Davis
Executive Director
WR-ALC**



Agenda



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- **Welcome...**
- **Overview of 2004**
- **PEO Realignment**
- **Installation Commander Responsibilities**
- **HQ AFMC Restructure**
- **ALC Reorganization**
- **Civilian Work Force Development/Fitness Initiative**
- **FARR**
- **NSPS**
- **Wartime Support**



2004 Overview



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- **2004 Was a Good Year**
- **Production is up; Flow Days are Down**
- **On-time Delivery of Aircraft Reached an all-time high**
- **Financial Performance Better than Target**
- **Workplace grievances down**
- **Lost Workdays are down by 45%**
- **2004 Brought a lot of Change...and so will 2005**



PEO Realignment



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➤ 23 Jul 03 SecAF/CSAF Memorandum

- Clarified responsibilities between SAF/AQ and AFMC
- Directed alignment of programs with Center expertise: sustainment to ALCs, acquisition to Product Centers

➤ 2 Phased Realignment

- **Phase I**
 - Moved PEOs from Washington to Product Centers
 - Align programs in acquisition phase to PEOs
 - WR-ALC: 2 electronic warfare and 2 targeting pods programs
- **Phase II**
 - Align programs in sustainment phase to ALCs
 - 12 programs to transition to WR-ALC
 - Includes AC-130U, F-15, U-2, Halverson and Tunner loaders
 - Programs due to transfer by 1 Oct 05



Installation Commander's Responsibilities



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➤ **Installation Commander's Responsibilities**

- On 1 Mar 04, AFMC/CC directed **the realignment of Installation Commander duties and responsibilities from Center commanders to ABW commanders.**
- They also requested periodic reviews to assess realignment effectiveness.

➤ **The 6 Month Period Review Is In**

➤ **Summary of ALC Survey Results**

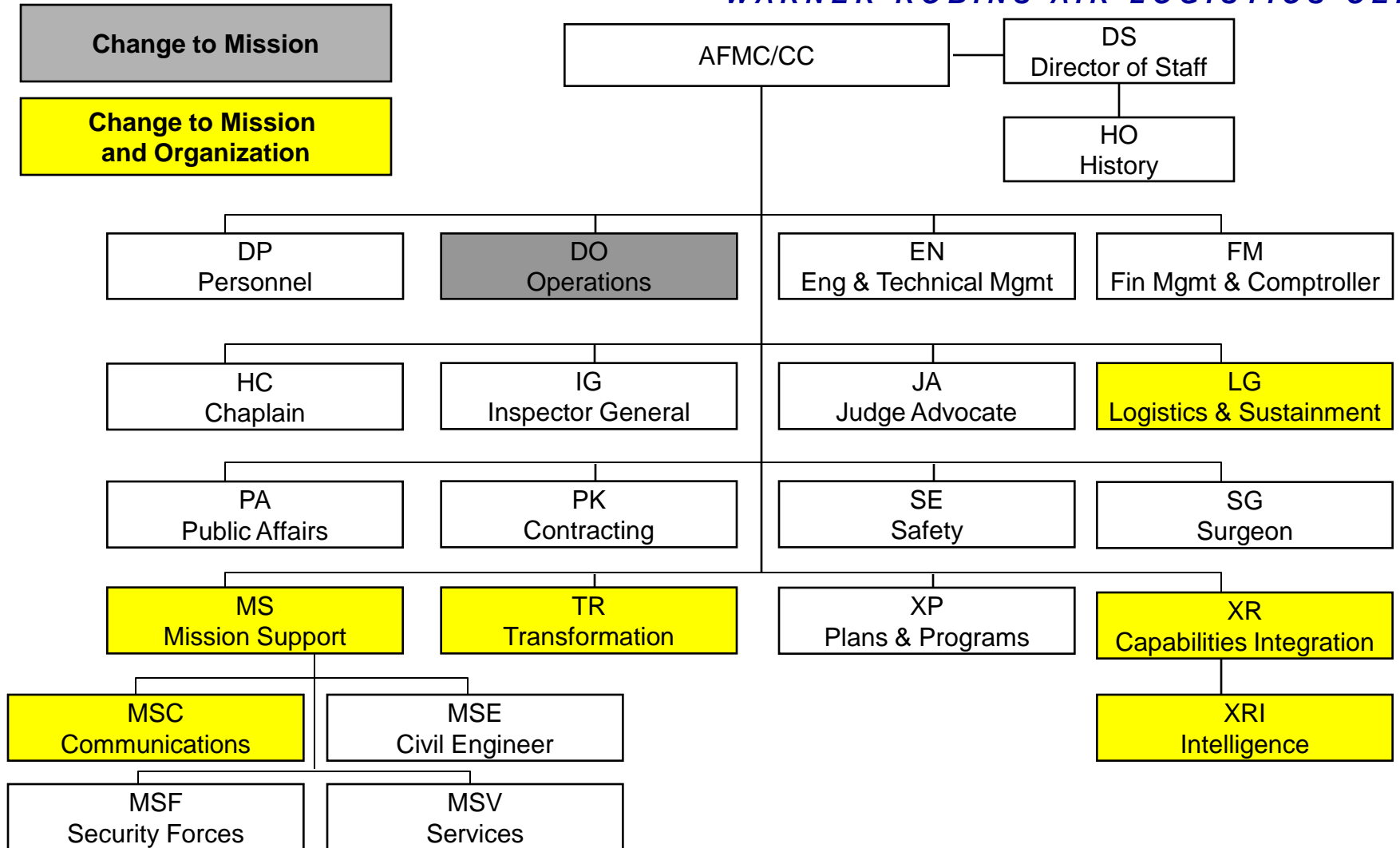
- Generally, the organizations that split are the ones with the most issues. Those that did not transfer to 78 ABW or those that moved intact are more positive about the reorganization.
- Common issues are insufficient manpower, unclear role/responsibility definitions, increased duties, loss of synergy with split function
- The stand up of the 78 CPTS has given the 78ABW/CC better control over the management of his/her funds.



AFMC Headquarters Structure



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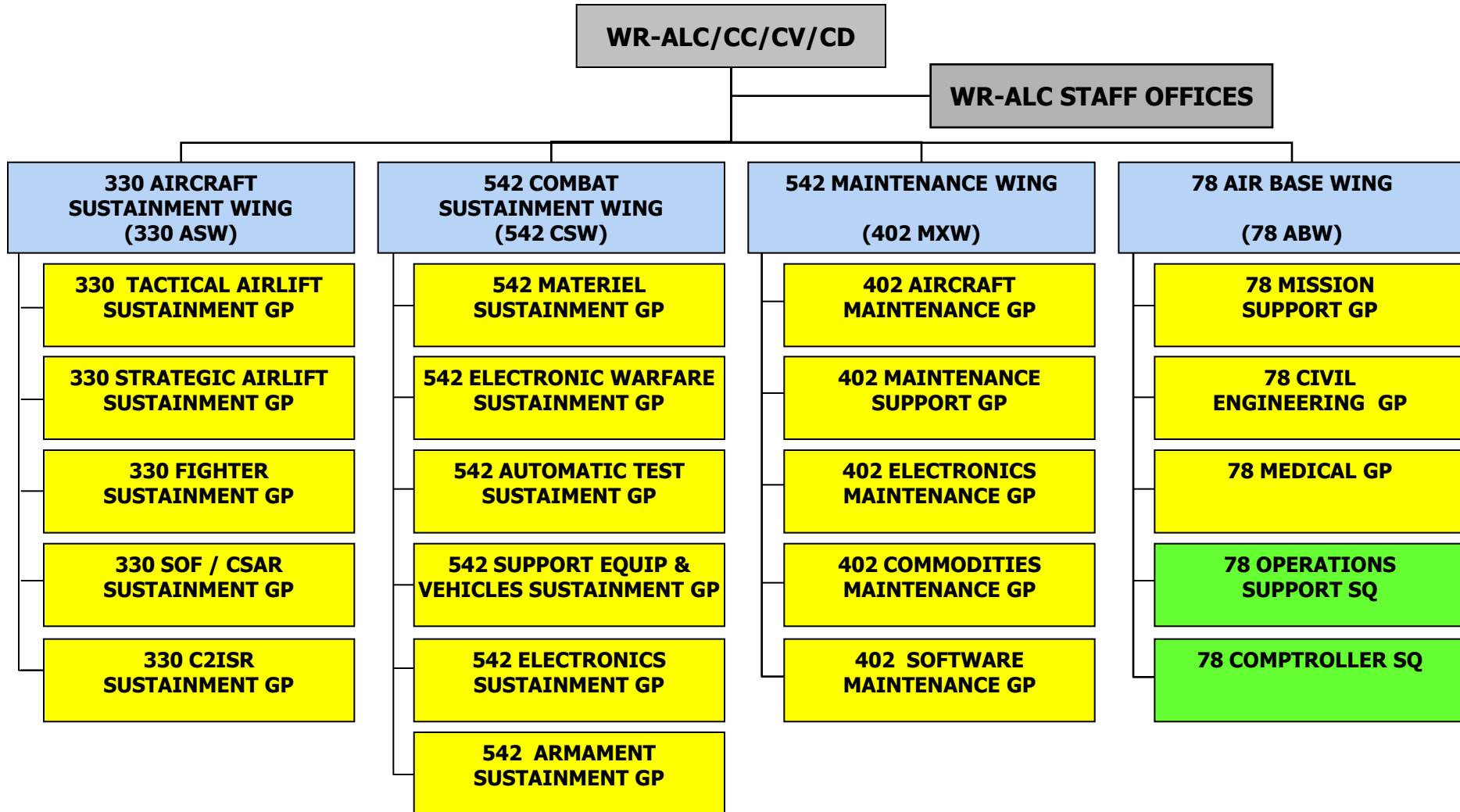
People First...Mission Always



WR-ALC Wing Structure



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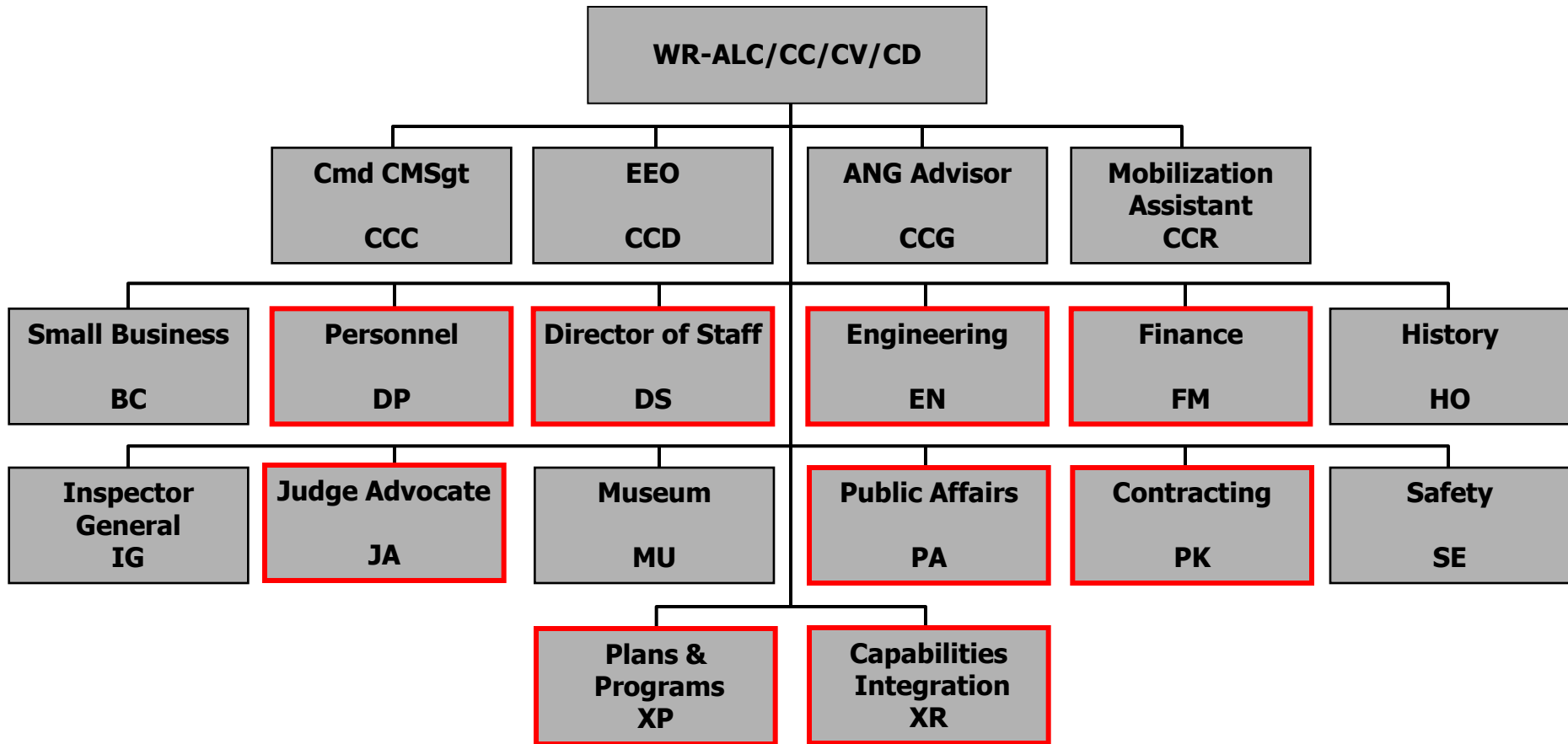
People First...Mission Always



WR-ALC Center Staff Structure



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Civilian Physical Fitness



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- **Civilian Physical Fitness IPT established Aug 04**

- **Three Phase Initiative**
 - **Short, Mid, Long-Term Goals**

- **“Walk Into Wellness” Walking Campaign**

- **Fitness Leave Test Program**



FARR Team



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- **A Focused Augmentation and Risk Reduction (FARR) team has been brought in to facilitate WR-ALC in our quest to:**
 - **Revitalize AF culture and embrace AF core values**
 - **Ensure everyone accepts responsibility and is accountable**
 - **Understand the need for standardization through self discipline**
 - **Welcome training and force development**
 - **Embrace the idea that safety is everyone's responsibility**
 - **Provide services and production exceeding AF standards.**

- **Our goal is to reduce risk throughout WR-ALC**



TOTAL FARR FINDINGS

as of 17 Dec 04



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	17 DEC 04
Total Findings	1860
Green Cards	235
Yellow Cards	1471
Red Cards	154
Total Open	1392
Total Closed	468
Total Under-Review	25



Where We Go From Here



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- **FARR Team departs 18 January**
- **XPT becomes lead agent for strategic/long term sustainment**
- **Build root cause and analysis teams to analyze significant findings**
- **Monthly Updates to WR-ALC/CC on correcting FARR findings**
- **24 month follow-up on each item once it is closed out**
- **Continue to sustain operations...don't repeat findings**



National Security Personnel System (NSPS)



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- **FY04 NDAA provided authority to develop NSPS**
- **NSPS Objectives**
 - **More responsive & flexible personnel system**
 - **Give managers authority, control, and flexibility needed to support warfighter**
 - **Retain, recognize, & reward performance/contribution**
- **Timeline**

Start Date

July 05

Tinker, Eglin

January 06

Hill, Edwards, Arnold, Brooks, Kirtland

July 06

Robins, Wright Patterson AFB, Hanscom



Wartime Support



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WR-ALC has been providing support for Operation IRAQI FREEDOM, ENDURING FREEDOM, and NOBLE EAGLE since 18 Sept 2001.

•WR-ALC Source of Supply support as of 5 Jan 2005

- Received 168,438 requirements
- Filled/shipped 167,548 units

99.5%

•WR-ALC Source of Repair support as of 5 Jan 2005

- Received 36,301 units for repair
- Filled 36,172 units

99.7%

•Programmed Depot Maintenance SURGE

- 5 SOF Aircraft Accelerated
- UDLMs: 81 (C-130, C-5, F-15, C-17)

Force Deployments through FY05

FY 01 – 853

FY 05 – 300

FY 02 – 2,861

FY 03 – 1,388

FY 04 – 2,460

7,862